

School Vision

Become an institution of innovative education for a society of knowledge and global pioneering.

School Mission

To equip its graduates with 21st century skills and a high awareness of themselves, their community and the world. It works to ensure they have the ability to make the right decisions, are actively responsible and have essential world-class skills that allow them to pursue their academic and professional goals.



مدرسة رويال الأمريكية
ROYAL AMERICAN SCHOOL



Student Protection Policy

Academic Year
2025-2026

This policy has been read and adopted by the Royal American School Board of Trustees and Principal:

On behalf of the Board of Trustees

Mr. Mussabah Al Kaabi

Chairman of The Board of Trustees

Maritza Vorster
School Principal

Royal American School Student Protection and Safeguarding Policy

1. Introduction

At Royal American School (RAS), we are committed to ensuring the safety, dignity, and well-being of every student. This policy is established in alignment with the Abu Dhabi Department of Education and Knowledge (ADEK) Student Protection Policy (Version 1.1, September 2024) and all applicable UAE federal laws. The school

This policy will form part of all new staff induction and appear on the school website

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recognizes its legal and moral duty to protect students from any form of maltreatment and to create an environment that fosters respect, care, and trust.

2. Purpose

The purpose of this policy is to:

- Protect all students under the care of RAS from any form of abuse, neglect, exploitation, or bullying.
- Ensure all staff, volunteers, and parents understand their role in safeguarding students.
- Establish clear procedures for reporting and responding to concerns of student maltreatment.
- Promote awareness and training among staff, students, and parents to maintain a culture of safety and respect.

3. Definitions

The terms used in this policy align with ADEK definitions and include, but are not limited to: Child, Student Protection, Safeguarding, Maltreatment (Physical, Emotional, Sexual, Neglect, Exploitation, Bullying), and Mandated Reporter.

4. Policy Principles

1. The best interest and safety of students are the primary considerations in all actions.
2. All staff, volunteers, and visitors are responsible for promoting and maintaining a safe environment.
3. All allegations or suspicions of maltreatment must be reported immediately to the Child Protection Coordinator (CPC).
4. RAS adopts a zero-tolerance approach to all forms of student maltreatment.
5. All students have the right to be heard, treated with dignity and respect, and protected from harm.

5. Roles and Responsibilities

- The Principal: Acts as the guardian of student welfare, ensures full compliance with ADEK policies, and oversees the implementation of this policy.
- Child Protection Coordinator (CPC): Serves as the designated point of contact for all safeguarding concerns, ensures reports are submitted to ADEK's Child Protection Unit (CPU), and provides support to affected students.
- Staff and Volunteers: Must report any concerns of abuse, neglect, or risk of harm to the CPC or directly through ADEK's digital Safety Concern Portal.
- Parents: Are required to cooperate with the school, attend meetings when requested, and report any concerns regarding their child's wellbeing.

6. Reporting and Handling of Concerns

Any staff member, student, or parent who suspects a case of maltreatment must immediately report the concern to the CPC or any member of the Child Protection Team (CPT). If the CPC is unavailable or if the concern involves a member of staff, the report must be submitted directly to ADEK's CPU or the Family Care Authority (FCA) via the Safety Concern Portal. In emergency cases, the school must contact Abu Dhabi Police (999) and notify the Principal without delay.

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7. Confidentiality

All cases and personal data related to student protection are confidential. Information shall only be shared with authorized bodies such as ADEK's CPU, the FCA, and law enforcement authorities.

8. Training and Awareness

All staff members must complete ADEK-mandated safeguarding training. Volunteers and invited visitors shall receive an induction briefing to ensure full understanding of the school's safeguarding expectations.

9. Vetting and Recruitment

RAS ensures thorough background and criminal record checks for all staff, volunteers, and contractors prior to their engagement. The Principal is accountable for ensuring that no individual who poses a risk to students is permitted to work with them.

10. Student Protection Education

RAS integrates age-appropriate student protection and wellbeing lessons into its curriculum. Students are taught about personal safety, respecting others, recognizing unsafe situations, and how to seek help.

11. Policy Review and Communication

This policy shall be reviewed annually or as required by ADEK. It will be made available to all stakeholders, including parents, staff, and students, through the school website and parent communication channels.

12. References

- ADEK Student Protection Policy (Version 1.1, September 2024)
- UAE Federal Decree Law No. (3) of 2016 – Wadeema Law
- Federal Decree Law No. (18) of 2020 – Private Education and Amendments
- Federal Decree Law No. (31) of 2021 – Crimes and Penalties
- Ministry of Education – National Policy for the Prevention of Bullying in Educational Institutions

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